

Law School						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
Law School	Instructor	LS-1	\$75,698.18	\$100,300	\$124,902	65.00%
Law School	Assistant Professor	LS-2	\$99,845.70	\$129,799	\$159,753	60.00%
Law School	Associate Professor	LS-3	\$113,629.28	\$153,400	\$193,170	70.00%
Law School	Professor	LS-4	\$138,415.10	\$190,321	\$242,226	75.00%

Business						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
School of Business	Instructor	BU-1	\$71,332.09	\$94,515	\$117,697	65.00%
School of Business	Assistant Professor	BU-2	\$89,876.63	\$116,840	\$143,803	60.00%
School of Business	Associate Professor	BU-3	\$100,176.33	\$135,238	\$170,299	70.00%
School of Business	Professor	BU-4	\$124,634.88	\$171,373	\$218,111	75.00%

Pharmacy						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
College of Pharmacy	Instructor	PH-1	\$69,011.80	\$91,440	\$113,868	65.00%
College of Pharmacy	Assistant Professor	PH-2	\$93,677.74	\$121,781	\$149,884	60.00%
College of Pharmacy	Associate Professor	PH-3	\$102,500.43	\$138,375	\$174,250	70.00%
College of Pharmacy	Professor	PH-4	\$127,462.28	\$175,260	\$223,058	75.00%

College of Pharmacy - Health Sciences						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
College of Pharmacy - Health Sciences	Instructor	HS-1	\$55,209.44	\$73,153	\$91,096	65%
College of Pharmacy - Health Sciences	Assistant Professor	HS-2	\$74,942.19	\$97,425	\$119,908	60%
College of Pharmacy - Health Sciences	Associate Professor	HS-3	\$82,000.34	\$110,701	\$139,402	70%
College of Pharmacy - Health Sciences	Professor	HS-4	\$101,969.82	\$140,209	\$178,448	75%

Civil Engineering						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COSET - Civil Engineering	Instructor	CE-1	\$60,407.74	\$80,040	\$99,672	65%
COSET - Civil Engineering	Assistant Professor	CE-2	\$82,361.64	\$107,070	\$131,778	60%
COSET - Civil Engineering	Associate Professor	CE-3	\$91,816.98	\$123,953	\$156,089	70%
COSET - Civil Engineering	Professor	CE-4	\$127,501.36	\$175,315	\$223,129	75%

Electrical Engineering						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COSET - Electrical Engineering	Instructor	EE-1	\$63,235.02	\$83,786	\$104,338	65%
COSET - Electrical Engineering	Assistant Professor	EE-2	\$87,972.54	\$114,364	\$140,756	60%
COSET - Electrical Engineering	Associate Professor	EE-3	\$100,194.98	\$135,263	\$170,332	70%
COSET - Electrical Engineering	Professor	EE-4	\$144,821.40	\$199,130	\$253,438	75%

Engineering						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COSET - Engineering	Instructor	EN-1	\$61,863.86	\$81,969	\$102,075	65%
COSET - Engineering	Assistant Professor	EN-2	\$79,876.56	\$103,840	\$127,803	60%
COSET - Engineering	Associate Professor	EN-3	\$94,330.38	\$129,704	\$165,078	75%
COSET - Engineering	Professor	EN-4	\$119,683.86	\$164,566	\$209,448	75%

Chemistry						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COSET - Chemistry	Instructor	CH-1	\$51,681.64	\$68,478	\$85,274	65%
COSET - Chemistry	Assistant Professor	CH-2	\$53,813.18	\$69,957	\$86,102	60%
COSET - Chemistry	Associate Professor	CH-3	\$70,856.64	\$97,428	\$123,999	75%
COSET - Chemistry	Professor	CH-4	\$90,059.95	\$123,833	\$157,606	75%

Environmental & Interdisciplinary Sciences						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COSET - Enviro'tal & Interdisc Science	Instructor	ES-1	\$51,681.64	\$68,478	\$85,274	65%
COSET - Enviro'tal & Interdisc Science	Assistant Professor	ES-2	\$64,574.40	\$83,947	\$103,320	60%
COSET - Enviro'tal & Interdisc Science	Associate Professor	ES-3	\$72,057.60	\$99,079	\$126,101	75%
COSET - Enviro'tal & Interdisc Science	Professor	ES-4	\$93,975.60	\$129,217	\$164,458	75%

Physics						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COSET - Physics	Instructor	PY-1	\$51,681.64	\$68,478	\$85,274	65%
COSET - Physics	Assistant Professor	PY-2	\$66,215.70	\$86,080	\$105,945	60%
COSET - Physics	Associate Professor	PY-3	\$74,000.16	\$99,900	\$125,800	70%
COSET - Physics	Professor	PY-4	\$96,676.22	\$132,929	\$169,183	75%

Industrial Technologies						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COSET - Industrial Technologies	Instructor	IT-1	\$53,433.94	\$70,800	\$88,166	65%
COSET - Industrial Technologies	Assistant Professor	IT-2	\$83,273.78	\$108,256	\$133,237	60%
COSET - Industrial Technologies	Associate Professor	IT-3	\$90,839.94	\$122,634	\$154,429	70%
COSET - Industrial Technologies	Professor	IT-4	\$107,272.62	\$147,500	\$187,727	75%

Mathematics						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COSET - Mathematics	Instructor	MA-1	\$50,026.10	\$66,285	\$82,545	65%
COSET - Mathematics	Assistant Professor	MA-2	\$63,232.66	\$82,202	\$101,172	60%
COSET - Mathematics	Associate Professor	MA-3	\$72,689.18	\$98,131	\$123,572	70%
COSET - Mathematics	Professor	MA-4	\$89,231.60	\$122,693	\$156,155	75%

Computer Sciences						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COSET - Computer Sciences	Instructor	CS-1	\$63,984.00	\$84,778	\$105,572	65%
COSET - Computer Sciences	Assistant Professor	CS-2	\$87,301.25	\$113,492	\$139,683	60%
COSET - Computer Sciences	Associate Professor	CS-3	\$96,076.25	\$129,703	\$163,330	70%
COSET - Computer Sciences	Professor	CS-4	\$113,806.25	\$156,484	\$199,161	75%

Biology						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COSET - Biology	Instructor	BI-1	\$53,892.19	\$71,407	\$88,922	65%
COSET - Biology	Assistant Professor	BI-2	\$62,364.61	\$81,074	\$99,784	60%
COSET - Biology	Associate Professor	BI-3	\$73,113.04	\$98,703	\$124,292	70%
COSET - Biology	Professor	BI-4	\$90,639.89	\$124,630	\$158,620	75%

School of Communications						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
School of Communications	Instructor	CM-1	\$51,384.28	\$68,084	\$84,784	65%
School of Communications	Assistant Professor	CM-2	\$57,683.12	\$74,988	\$92,293	60%
School of Communications	Associate Professor	CM-3	\$67,147.90	\$90,650	\$114,152	70%
School of Communications	Professor	CM-4	\$86,003.12	\$118,254	\$150,506	75%

Social Work						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COLABS - Social Work	Instructor	SW-1	\$52,983.18	\$70,202	\$87,421	65.00%
COLABS - Social Work	Assistant Professor	SW-2	\$64,449.24	\$83,783	\$103,117	60.00%
COLABS - Social Work	Associate Professor	SW-3	\$72,100.36	\$97,335	\$122,570	70.00%
COLABS - Social Work	Professor	SW-4	\$88,983.80	\$122,353	\$155,722	75.00%

Aviation Sciences and Technology						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COSET - Aviation Science & Technology	Instructor	AV-1	\$51,056.07	\$67,649	\$84,243	65.00%
COSET - Aviation Science & Technology	Assistant Professor	AV-2	\$57,600.00	\$74,880	\$92,160	60.00%
COSET - Aviation Science & Technology	Associate Professor	AV-3	\$80,000.40	\$108,001	\$136,001	70.00%
COSET - Aviation Science & Technology	Professor	AV-4	\$96,000.00	\$132,000	\$168,000	75.00%

Transportation Studies						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COSET - Transportation Studies	Instructor	TR-1	\$66,792.72	\$88,500	\$110,207	65.00%
COSET - Transportation Studies	Assistant Professor	TR-2	\$82,373.44	\$107,085	\$131,797	60.00%
COSET - Transportation Studies	Associate Professor	TR-3	\$90,029.28	\$121,540	\$153,051	70.00%
COSET - Transportation Studies	Professor	TR-4	\$113,348.44	\$155,854	\$198,360	75.00%

Psychology & Philosophy						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COLABS - Psychology & Philosophy	Instructor	PS-1	\$55,218.10	\$73,164	\$91,109	65.00%
COLABS - Psychology & Philosophy	Assistant Professor	PS-2	\$58,622.40	\$76,209	\$93,795	60.00%
COLABS - Psychology & Philosophy	Associate Professor	PS-3	\$70,231.24	\$94,812	\$119,392	70.00%
COLABS - Psychology & Philosophy	Professor	PS-4	\$89,842.84	\$123,534	\$157,226	75.00%

History, Geography, Econ						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COLABS - History, Geography, Econ	Instructor	HG-1	\$60,716.90	\$80,449	\$100,182	65.00%
COLABS - History, Geography, Econ	Assistant Professor	HG-2	\$62,948.28	\$81,832	\$100,716	60.00%
COLABS - History, Geography, Econ	Associate Professor	HG-3	\$71,727.48	\$96,832	\$121,936	70.00%
COLABS - History, Geography, Econ	Professor	HG-4	\$86,844.46	\$119,411	\$151,978	75.00%

English & Philosophy						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COLABS - English & Philosophy	Instructor	EG-1	\$50,500.00	\$66,912	\$83,324	65.00%
COLABS - English & Philosophy	Assistant Professor	EG-2	\$59,442.50	\$77,275	\$95,107	60.00%
COLABS - English & Philosophy	Associate Professor	EG-3	\$66,316.00	\$89,526	\$112,737	70.00%
COLABS - English & Philosophy	Professor	EG-4	\$80,700.20	\$110,963	\$141,226	75.00%

Sociology						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COLABS - Sociology	Instructor	SO-1	\$50,500.00	\$66,912	\$83,324	65.00%
COLABS - Sociology	Assistant Professor	SO-2	\$60,577.66	\$78,750	\$96,923	60.00%
COLABS - Sociology	Associate Professor	SO-3	\$68,540.30	\$92,529	\$116,518	70.00%
COLABS - Sociology	Professor	SO-4	\$88,409.14	\$121,563	\$154,717	75.00%

Foreign Languages						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COLABS - Foreign Languages	Instructor	FL-1	\$50,500.00	\$66,912	\$83,324	65.00%
COLABS - Foreign Languages	Assistant Professor	FL-2	\$61,502.78	\$79,953	\$98,403	60.00%
COLABS - Foreign Languages	Associate Professor	FL-3	\$67,176.22	\$90,688	\$114,199	70.00%
COLABS - Foreign Languages	Professor	FL-4	\$87,564.26	\$120,401	\$153,238	75.00%

Visual & Performing Arts						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COLABS - Visual & Performing Arts	Instructor	VP-1	\$50,500.00	\$66,912	\$83,324	65.00%
COLABS - Visual & Performing Arts	Assistant Professor	VP-2	\$58,655.44	\$76,251	\$93,848	60.00%
COLABS - Visual & Performing Arts	Associate Professor	VP-3	\$68,204.00	\$92,075	\$115,946	70.00%
COLABS - Visual & Performing Arts	Professor	VP-4	\$87,670.46	\$120,547	\$153,424	75.00%

Music						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COLABS - Music	Instructor	MU-1	\$50,500.00	\$66,912	\$83,324	65.00%
COLABS - Music	Assistant Professor	MU-2	\$52,592.60	\$68,370	\$84,147	60.00%
COLABS - Music	Associate Professor	MU-3	\$56,232.90	\$75,914	\$95,595	70.00%
COLABS - Music	Professor	MU-4	\$67,064.12	\$92,213	\$117,363	75.00%

Dietetics						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
COLABS - Dietetics	Instructor	DT-1	\$50,500.00	\$66,912	\$83,324	65.00%
COLABS - Dietetics	Assistant Professor	DT-2	\$54,780.70	\$71,214	\$87,648	60.00%
COLABS - Dietetics	Associate Professor	DT-3	\$63,750.70	\$86,063	\$108,376	70.00%
COLABS - Dietetics	Professor	DT-4	\$75,774.40	\$104,190	\$132,606	75.00%

College of Education						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
College of Education	Instructor	ED-1	\$52,852.20	\$70,029	\$87,205	65.00%
College of Education	Assistant Professor	ED-2	\$62,274.50	\$80,956	\$99,638	60.00%
College of Education	Associate Professor	ED-3	\$72,616.02	\$98,031	\$123,447	70.00%
College of Education	Professor	ED-4	\$89,033.36	\$122,421	\$155,809	75.00%

School of Public Affairs						
Field of Study		Grade	Minimum	Midpoint	Maximum	Range
School of Public Affairs	Instructor	PA-1	\$51,240.32	\$67,893	\$84,546	65.00%
School of Public Affairs	Assistant Professor	PA-2	\$59,972.32	\$77,963	\$95,955	60.00%
School of Public Affairs	Associate Professor	PA-3	\$68,595.76	\$92,604	\$116,612	70.00%
School of Public Affairs	Professor	PA-4	\$86,424.38	\$118,834	\$151,243	75.00%

School of Public Affairs - City/Urban, Comm & Reg Planning

Field of Study		Grade	Minimum	Midpoint	Maximum	Range
School of Public Affairs - City/Urban, Comm & Reg Planning	Instructor	CP-1	\$59,667.88	\$79,059	\$98,451	65.00%
School of Public Affairs - City/Urban, Comm & Reg Planning	Assistant Professor	CP-2	\$70,822.42	\$92,068	\$113,314	60.00%
School of Public Affairs - City/Urban, Comm & Reg Planning	Associate Professor	CP-3	\$83,986.50	\$113,381	\$142,776	70.00%
School of Public Affairs - City/Urban, Comm & Reg Planning	Professor	CP-4	\$108,320.46	\$148,941	\$189,562	75.00%

School of Public Affairs - Criminal Justice & Corrections

Field of Study		Grade	Minimum	Midpoint	Maximum	Range
School of Public Affairs - Criminal Justice & Corrections	Instructor	CJ-1	\$57,810.56	\$76,599	\$95,386	65.00%
School of Public Affairs - Criminal Justice & Corrections	Assistant Professor	CJ-2	\$62,613.16	\$81,396	\$100,180	60.00%
School of Public Affairs - Criminal Justice & Corrections	Associate Professor	CJ-3	\$71,955.22	\$97,139	\$122,323	70.00%
School of Public Affairs - Criminal Justice & Corrections	Professor	CJ-4	\$87,625.62	\$120,486	\$153,345	75.00%

School of Public Affairs - Political Science & Government

Field of Study		Grade	Minimum	Midpoint	Maximum	Range
School of Public Affairs - Political Science & Government	Instructor	PG-1	\$51,240.32	\$67,893	\$84,546	65.00%
School of Public Affairs - Political Science & Government	Assistant Professor	PG-2	\$61,568.86	\$80,039	\$98,509	60.00%
School of Public Affairs - Political Science & Government	Associate Professor	PG-3	\$70,946.32	\$95,777	\$120,608	70.00%
School of Public Affairs - Political Science & Government	Professor	PG-4	\$88,356.04	\$121,490	\$154,624	75.00%

All Disciplines

Field of Study		Grade	Minimum	Midpoint	Maximum	Range
All Disciplines	Instructor	PF-1	\$54,274.10	\$71,912.75	\$89,551.40	65%
All Disciplines	Assistant Professor	PF-2	\$58,162.20	\$75,610.27	\$93,058.35	60%
All Disciplines	Associate Professor	PF-3	\$68,972.18	\$93,112.10	\$117,252.01	70%
All Disciplines	Professor	PF-4	\$84,724.00	\$116,495.78	\$148,267.56	75%