

Texas Southern University

Salary Structure (Faculty)				
Field of Study / Pay Grade	Job Title	Minimum	Midpoint	Maximum
Law School	Professor	\$113,455	\$156,000	\$198,545
Law School	Associate Professor	\$96,296	\$130,000	\$163,704
Law School	Assistant Professor	\$84,615	\$110,000	\$135,385
Law School	Instructor	\$64,151	\$85,000	\$105,849
School of Business	Professor	\$97,371	\$133,885	\$170,399
School of Business	Associate Professor	\$78,879	\$106,487	\$134,094
School of Business	Assistant Professor	\$70,769	\$92,000	\$113,231
School of Business	Instructor	\$56,167	\$74,421	\$92,675
College of Pharmacy & Health Science	Professor	\$100,364	\$138,000	\$175,636
College of Pharmacy & Health Science	Associate Professor	\$80,709	\$108,957	\$137,205
College of Pharmacy & Health Science	Assistant Professor	\$73,762	\$95,890	\$118,019
College of Pharmacy & Health Science	Instructor	\$54,340	\$72,000	\$89,660
COSET - Civil Engineering	Professor	\$108,052	\$148,572	\$189,092
COSET - Civil Engineering	Associate Professor	\$77,811	\$105,045	\$132,279
COSET - Civil Engineering	Assistant Professor	\$69,798	\$90,737	\$111,676
COSET - Civil Engineering	Instructor	\$51,193	\$63,516	\$84,468
COSET - Electrical Engineering	Professor	\$122,730	\$168,754	\$214,778
COSET - Electrical Engineering	Associate Professor	\$84,911	\$114,630	\$144,349
COSET - Electrical Engineering	Assistant Professor	\$74,553	\$96,919	\$119,285
COSET - Electrical Engineering	Instructor	\$53,589	\$77,535	\$88,422
COSET - Engineering	Professor	\$101,427	\$139,462	\$177,498
COSET - Engineering	Associate Professor	\$79,941	\$109,919	\$139,897
COSET - Engineering	Assistant Professor	\$67,692	\$88,000	\$108,308
COSET - Engineering	Instructor	\$52,427	\$69,465	\$86,504

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COSET - Chemistry	Professor	\$78,313	\$107,681	\$137,048
COSET - Chemistry	Associate Professor	\$60,048	\$82,566	\$102,081
COSET - Chemistry	Assistant Professor	\$53,812	\$69,955	\$86,099
COSET - Chemistry	Instructor	\$43,798	\$58,032	\$72,267
COSET - Enviro'tal & Interdisc Science	Professor	\$78,313	\$107,681	\$137,048
COSET - Enviro'tal & Interdisc Science	Associate Professor	\$60,048	\$82,566	\$102,081
COSET - Enviro'tal & Interdisc Science	Assistant Professor	\$53,812	\$69,955	\$86,099
COSET - Enviro'tal & Interdisc Science	Instructor	\$43,798	\$58,032	\$72,267
COSET - Physics	Professor	\$81,929	\$110,604	\$143,375
COSET - Physics	Associate Professor	\$62,712	\$84,661	\$106,610
COSET - Physics	Assistant Professor	\$56,115	\$72,949	\$89,784
COSET - Physics	Instructor	\$43,798	\$58,032	\$72,266
COSET - Industrial Technologies	Professor	\$90,909	\$125,000	\$159,091
COSET - Industrial Technologies	Associate Professor	\$76,983	\$103,927	\$130,872
COSET - Industrial Technologies	Assistant Professor	\$70,571	\$91,742	\$112,913
COSET - Industrial Technologies	Instructor	\$45,283	\$60,000	\$74,717
COSET - Mathematics	Professor	\$75,620	\$103,978	\$132,335
COSET - Mathematics	Associate Professor	\$61,601	\$81,622	\$104,722
COSET - Mathematics	Assistant Professor	\$53,587	\$69,663	\$85,739
COSET - Mathematics	Instructor	\$42,395	\$56,174	\$69,953
COSET - Computer Sciences	Professor	\$91,045	\$125,187	\$159,329
COSET - Computer Sciences	Associate Professor	\$76,861	\$103,762	\$130,664
COSET - Computer Sciences	Assistant Professor	\$69,841	\$90,794	\$111,746
COSET - Computer Sciences	Instructor	\$51,600	\$68,370	\$85,139

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COSET - Biology	Professor	\$74,909	\$103,000	\$131,091
COSET - Biology	Associate Professor	\$60,424	\$81,573	\$102,721
COSET - Biology	Assistant Professor	\$51,541	\$70,869	\$82,466
COSET - Biology	Instructor	\$44,539	\$59,014	\$73,489
COSET - Aviation Science & Technology	Professor	\$80,000	\$110,000	\$140,000
COSET - Aviation Science & Technology	Associate Professor	\$66,667	\$90,000	\$113,333
COSET - Aviation Science & Technology	Assistant Professor	\$48,000	\$66,000	\$76,800
COSET - Aviation Science & Technology	Instructor	\$41,509	\$55,000	\$68,491
COSET - Transportation Studies	Professor	\$96,058	\$132,080	\$168,102
COSET - Transportation Studies	Associate Professor	\$76,296	\$103,000	\$129,704
COSET - Transportation Studies	Assistant Professor	\$69,808	\$90,750	\$111,692
COSET - Transportation Studies	Instructor	\$56,604	\$75,000	\$93,396
COLABS - Psychology & Philosophy	Professor	\$76,138	\$104,690	\$133,242
COLABS - Psychology & Philosophy	Associate Professor	\$59,518	\$80,349	\$101,180
COLABS - Psychology & Philosophy	Assistant Professor	\$49,680	\$68,310	\$79,487
COLABS - Psychology & Philosophy	Instructor	\$46,795	\$62,003	\$77,211
COLABS - History, Geography, Econ	Professor	\$73,597	\$101,196	\$128,795
COLABS - History, Geography, Econ	Associate Professor	\$60,786	\$82,061	\$103,336
COLABS - History, Geography, Econ	Assistant Professor	\$53,346	\$69,350	\$85,354
COLABS - History, Geography, Econ	Instructor	\$51,455	\$68,178	\$84,901
COLABS - English & Philosophy	Professor	\$68,390	\$94,037	\$119,683
COLABS - English & Philosophy	Associate Professor	\$56,200	\$75,869	\$95,539
COLABS - English & Philosophy	Assistant Professor	\$50,375	\$65,487	\$80,600
COLABS - English & Philosophy	Instructor	\$40,869	\$54,152	\$67,434

Texas Southern University

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Field of Study / Pay Grade	Job Title	Minimum	Midpoint	Maximum
COLABS - Sociology	Professor	\$74,923	\$103,020	\$131,116
COLABS - Sociology	Associate Professor	\$58,085	\$78,415	\$98,744
COLABS - Sociology	Assistant Professor	\$51,337	\$66,738	\$82,139
COLABS - Sociology	Instructor	\$42,283	\$56,025	\$69,767
COLABS - Foreign Languages	Professor	\$74,207	\$102,034	\$129,862
COLABS - Foreign Languages	Associate Professor	\$56,929	\$78,278	\$96,780
COLABS - Foreign Languages	Assistant Professor	\$52,121	\$67,758	\$83,394
COLABS - Foreign Languages	Instructor	\$43,038	\$57,026	\$71,014
COLABS - Visual & Performing Arts	Professor	\$74,297	\$102,158	\$130,019
COLABS - Visual & Performing Arts	Associate Professor	\$57,800	\$78,030	\$98,260
COLABS - Visual & Performing Arts	Assistant Professor	\$49,708	\$64,621	\$79,533
COLABS - Visual & Performing Arts	Instructor	\$41,154	\$54,530	\$67,905
COLABS - Music	Professor	\$56,834	\$78,146	\$99,459
COLABS - Music	Associate Professor	\$47,655	\$64,335	\$81,014
COLABS - Music	Assistant Professor	\$44,570	\$57,941	\$71,312
COLABS - Music	Instructor	\$40,985	\$52,980	\$67,625
COLABS - Dietetics	Professor	\$58,288	\$80,146	\$102,004
COLABS - Dietetics	Associate Professor	\$49,039	\$66,202	\$83,365
COLABS - Dietetics	Assistant Professor	\$42,139	\$57,941	\$67,422
COLABS - Dietetics	Instructor	\$40,740	\$53,980	\$67,220
College of Education	Professor	\$75,452	\$103,747	\$132,041
College of Education	Associate Professor	\$61,539	\$83,078	\$104,617
College of Education	Assistant Professor	\$52,775	\$68,607	\$84,439
College of Education	Instructor	\$44,790	\$59,346	\$73,903

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Salary Structure (Faculty)				
Field of Study / Pay Grade	Job Title	Minimum	Midpoint	Maximum
School of Public Affairs	Professor	\$73,241	\$100,707	\$128,172
School of Public Affairs	Associate Professor	\$58,132	\$78,479	\$98,825
School of Public Affairs	Assistant Professor	\$50,824	\$66,072	\$81,319
School of Public Affairs	Instructor	\$43,424	\$57,537	\$71,650
School of Communications	Professor	\$72,884	\$100,216	\$127,547
School of Communications	Associate Professor	\$56,905	\$76,821	\$96,738
School of Communications	Assistant Professor	\$48,884	\$67,215	\$78,214
School of Communications	Instructor	\$43,546	\$57,699	\$71,851
All Disciplines	Professor	\$71,800	\$98,725	\$125,650
All Disciplines	Associate Professor	\$58,451	\$78,909	\$99,367
All Disciplines	Assistant Professor	\$49,290	\$67,773	\$78,863
All Disciplines	Instructor	\$45,995	\$60,943	\$75,891

Effective 02/01/2020