

## Texas Southern University

Salary Structure Faculty				
Field of Study / Pay Grade	Job Title	Minimum	Midpoint	Maximum
Law School	Professor - Law School	\$113,455	\$156,000	\$198,545
Law School	Associate Professor - Law School	\$96,296	\$130,000	\$163,704
Law School	Assistant Professor - Law School	\$84,615	\$110,000	\$135,385
Law School	Instructor - Law School	\$64,151	\$85,000	\$105,849
School of Business	Professor - School of Business	\$97,371	\$133,885	\$170,399
School of Business	Associate Professor - School of Business	\$78,879	\$106,487	\$134,094
School of Business	Assistant Professor - School of Business	\$70,769	\$92,000	\$113,231
School of Business	Instructor - School of Business	\$56,167	\$74,421	\$92,675
College of Pharmacy	Professor - College of Pharmacy	\$100,364	\$138,000	\$175,636
College of Pharmacy	Associate Professor - College of Pharmacy	\$80,709	\$108,957	\$137,205
College of Pharmacy	Assistant Professor - College of Pharmacy	\$73,762	\$95,890	\$118,019
College of Pharmacy	Instructor - College of Pharmacy	\$54,340	\$72,000	\$89,660
College of Pharmacy - Health Sciences	Professor - College of Pharmacy - Health Sciences	\$72,411	\$99,566	\$126,720
College of Pharmacy - Health Sciences	Associate Professor - College of Pharmacy - Health Sciences	\$62,440	\$84,295	\$106,149
College of Pharmacy - Health Sciences	Assistant Professor - College of Pharmacy - Health Sciences	\$53,198	\$70,487	\$85,117
College of Pharmacy - Health Sciences	Instructor - College of Pharmacy - Health Sciences	\$42,264	\$56,000	\$69,736
COSET - Civil Engineering	Professor - COSET - Civil Engineering	\$108,052	\$148,572	\$189,092
COSET - Civil Engineering	Associate Professor - COSET - Civil Engineering	\$77,811	\$105,045	\$132,279
COSET - Civil Engineering	Assistant Professor - COSET - Civil Engineering	\$69,798	\$90,737	\$111,676
COSET - Civil Engineering	Instructor - COSET - Civil Engineering	\$51,193	\$63,516	\$84,468
COSET - Electrical Engineering	Professor - COSET - Electrical Engineering	\$122,730	\$168,754	\$214,778
COSET - Electrical Engineering	Associate Professor - COSET - Electrical Engineering	\$84,911	\$114,630	\$144,349
COSET - Electrical Engineering	Assistant Professor - COSET - Electrical Engineering	\$74,553	\$96,919	\$119,285
COSET - Electrical Engineering	Instructor - COSET - Electrical Engineering	\$53,589	\$77,535	\$88,422
COSET - Engineering	Professor - COSET - Engineering	\$101,427	\$139,462	\$177,498
COSET - Engineering	Associate Professor - COSET - Engineering	\$79,941	\$109,919	\$139,897
COSET - Engineering	Assistant Professor - COSET - Engineering	\$67,692	\$88,000	\$108,308
COSET - Engineering	Instructor - COSET - Engineering	\$52,427	\$69,465	\$86,504
COSET - Chemistry	Professor - COSET - Chemistry	\$78,313	\$107,681	\$137,048

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COSET - Chemistry	Associate Professor - COSET - Chemistry	\$60,048	\$82,566	\$102,081
COSET - Chemistry	Assistant Professor - COSET - Chemistry	\$53,812	\$69,955	\$86,099
COSET - Chemistry	Instructor - COSET - Chemistry	\$43,798	\$58,032	\$72,267
COSET - Enviro'tal & Interdisc Science	Professor - COSET - Enviro'tal & Interdisc Science	\$78,313	\$107,681	\$137,048
COSET - Enviro'tal & Interdisc Science	Associate Professor - COSET - Enviro'tal & Interdisc Science	\$60,048	\$82,566	\$102,081
COSET - Enviro'tal & Interdisc Science	Assistant Professor - COSET - Enviro'tal & Interdisc Science	\$53,812	\$69,955	\$86,099
COSET - Enviro'tal & Interdisc Science	Instructor - COSET - Enviro'tal & Interdisc Science	\$43,798	\$58,032	\$72,267
COSET - Physics	Professor - COSET - Physics	\$81,929	\$110,604	\$143,375
COSET - Physics	Associate Professor - COSET - Physics	\$62,712	\$84,661	\$106,610
COSET - Physics	Assistant Professor - COSET - Physics	\$56,115	\$72,949	\$89,784
COSET - Physics	Instructor - COSET - Physics	\$43,798	\$58,032	\$72,266
COSET - Industrial Technologies	Professor - COSET - Industrial Technologies	\$90,909	\$125,000	\$159,091
COSET - Industrial Technologies	Associate Professor - COSET - Industrial Technologies	\$76,983	\$103,927	\$130,872
COSET - Industrial Technologies	Assistant Professor - COSET - Industrial Technologies	\$70,571	\$91,742	\$112,913
COSET - Industrial Technologies	Instructor - COSET - Industrial Technologies	\$45,283	\$60,000	\$74,717
COSET - Mathematics	Professor - COSET - Mathematics	\$75,620	\$103,978	\$132,335
COSET - Mathematics	Associate Professor - COSET - Mathematics	\$61,601	\$81,622	\$104,722
COSET - Mathematics	Assistant Professor - COSET - Mathematics	\$53,587	\$69,663	\$85,739
COSET - Mathematics	Instructor - COSET - Mathematics	\$42,395	\$56,174	\$69,953
COSET - Computer Sciences	Professor - COSET - Computer Sciences	\$91,045	\$125,187	\$159,329
COSET - Computer Sciences	Associate Professor - COSET - Computer Sciences	\$76,861	\$103,762	\$130,664
COSET - Computer Sciences	Assistant Professor - COSET - Computer Sciences	\$69,841	\$90,794	\$111,746
COSET - Computer Sciences	Instructor - COSET - Computer Sciences	\$51,600	\$68,370	\$85,139
COSET - Biology	Professor - COSET - Biology	\$74,909	\$103,000	\$131,091
COSET - Biology	Associate Professor - COSET - Biology	\$60,424	\$81,573	\$102,721
COSET - Biology	Assistant Professor - COSET - Biology	\$51,541	\$70,869	\$82,466
COSET - Biology	Instructor - COSET - Biology	\$44,539	\$59,014	\$73,489
COSET - Aviation Science & Technology	Professor - COSET - Aviation Science & Technology	\$80,000	\$110,000	\$140,000
COSET - Aviation Science & Technology	Associate Professor - COSET - Aviation Science & Technology	\$66,667	\$90,000	\$113,333

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Field of Study / Pay Grade	Job Title	Minimum	Midpoint	Maximum
COSET - Aviation Science & Technology	Assistant Professor - COSET - Aviation Science & Technology	\$48,000	\$66,000	\$76,800
COSET - Aviation Science & Technology	Instructor - COSET - Aviation Science & Technology	\$41,509	\$55,000	\$68,491
COSET - Transportation Studies	Professor - COSET - Transportation Studies	\$96,058	\$132,080	\$168,102
COSET - Transportation Studies	Associate Professor - COSET - Transportation Studies	\$76,296	\$103,000	\$129,704
COSET - Transportation Studies	Assistant Professor - COSET - Transportation Studies	\$69,808	\$90,750	\$111,692
COSET - Transportation Studies	Instructor - COSET - Transportation Studies	\$56,604	\$75,000	\$93,396
COLABS - Psychology & Philosophy	Professor - COLABS - Psychology & Philosophy	\$76,138	\$104,690	\$133,242
COLABS - Psychology & Philosophy	Associate Professor - COLABS - Psychology & Philosophy	\$59,518	\$80,349	\$101,180
COLABS - Psychology & Philosophy	Assistant Professor - COLABS - Psychology & Philosophy	\$49,680	\$68,310	\$79,487
COLABS - Psychology & Philosophy	Instructor - COLABS - Psychology & Philosophy	\$46,795	\$62,003	\$77,211
COLABS - History, Geography, Econ	Professor - COLABS - History, Geography, Econ	\$73,597	\$101,196	\$128,795
COLABS - History, Geography, Econ	Associate Professor - COLABS - History, Geography, Econ	\$60,786	\$82,061	\$103,336
COLABS - History, Geography, Econ	Assistant Professor - COLABS - History, Geography, Econ	\$53,346	\$69,350	\$85,354
COLABS - History, Geography, Econ	Instructor - COLABS - History, Geography, Econ	\$51,455	\$68,178	\$84,901
COLABS - English & Philosophy	Professor - COLABS - English & Philosophy	\$68,390	\$94,037	\$119,683
COLABS - English & Philosophy	Associate Professor - COLABS - English & Philosophy	\$56,200	\$75,869	\$95,539
COLABS - English & Philosophy	Assistant Professor - COLABS - English & Philosophy	\$50,375	\$65,487	\$80,600
COLABS - English & Philosophy	Instructor - COLABS - English & Philosophy	\$40,869	\$54,152	\$67,434
COLABS - Sociology	Professor - COLABS - Sociology	\$74,923	\$103,020	\$131,116
COLABS - Sociology	Associate Professor - COLABS - Sociology	\$58,085	\$78,415	\$98,744
COLABS - Sociology	Assistant Professor - COLABS - Sociology	\$51,337	\$66,738	\$82,139
COLABS - Sociology	Instructor - COLABS - Sociology	\$42,283	\$56,025	\$69,767
COLABS - Social Work	Professor - COLABS - Social Work	\$75,410	\$103,689	\$131,968
COLABS - Social Work	Associate Professor - COLABS - Social Work	\$61,102	\$82,488	\$103,874
COLABS - Social Work	Assistant Professor - COLABS - Social Work	\$54,618	\$71,004	\$87,390
COLABS - Social Work	Instructor - COLABS - Social Work	\$44,901	\$59,494	\$74,087
COLABS - Foreign Languages	Professor - COLABS - Foreign Languages	\$74,207	\$102,034	\$129,862
COLABS - Foreign Languages	Associate Professor - COLABS - Foreign Languages	\$56,929	\$78,278	\$96,780
COLABS - Foreign Languages	Assistant Professor - COLABS - Foreign Languages	\$52,121	\$67,758	\$83,394

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Field of Study / Pay Grade	Job Title	Minimum	Midpoint	Maximum
COLABS - Foreign Languages	Instructor - COLABS - Foreign Languages	\$43,038	\$57,026	\$71,014
COLABS - Visual & Performing Arts	Professor - COLABS - Visual & Performing Arts	\$74,297	\$102,158	\$130,019
COLABS - Visual & Performing Arts	Associate Professor - COLABS - Visual & Performing Arts	\$57,800	\$78,030	\$98,260
COLABS - Visual & Performing Arts	Assistant Professor - COLABS - Visual & Performing Arts	\$49,708	\$64,621	\$79,533
COLABS - Visual & Performing Arts	Instructor - COLABS - Visual & Performing Arts	\$41,154	\$54,530	\$67,905
COLABS - Music	Professor - COLABS - Music	\$56,834	\$78,146	\$99,459
COLABS - Music	Associate Professor - COLABS - Music	\$47,655	\$64,335	\$81,014
COLABS - Music	Assistant Professor - COLABS - Music	\$44,570	\$57,941	\$71,312
COLABS - Music	Instructor - COLABS - Music	\$40,985	\$52,980	\$67,625
COLABS - Dietetics	Professor - COLABS - Dietetics	\$58,288	\$80,146	\$102,004
COLABS - Dietetics	Associate Professor - COLABS - Dietetics	\$49,039	\$66,202	\$83,365
COLABS - Dietetics	Assistant Professor - COLABS - Dietetics	\$42,139	\$57,941	\$67,422
COLABS - Dietetics	Instructor - COLABS - Dietetics	\$40,740	\$53,980	\$67,220
College of Education	Professor - College of Education	\$75,452	\$103,747	\$132,041
College of Education	Associate Professor - College of Education	\$61,539	\$83,078	\$104,617
College of Education	Assistant Professor - College of Education	\$52,775	\$68,607	\$84,439
College of Education	Instructor - College of Education	\$44,790	\$59,346	\$73,903
School of Public Affairs	Professor - School of Public Affairs	\$73,241	\$100,707	\$128,172
School of Public Affairs	Associate Professor - School of Public Affairs	\$58,132	\$78,479	\$98,825
School of Public Affairs	Assistant Professor - School of Public Affairs	\$50,824	\$66,072	\$81,319
School of Public Affairs	Instructor - School of Public Affairs	\$43,424	\$57,537	\$71,650
School of Public Affairs - City/Urban, Comm & Reg Planning	Professor - School of Public Affairs - City/Urban, Comm & Reg Planning	\$91,797	\$126,221	\$160,645
School of Public Affairs - City/Urban, Comm & Reg Planning	Associate Professor - School of Public Affairs - City/Urban, Comm & Reg Planning	\$71,175	\$96,086	\$120,997
School of Public Affairs - City/Urban, Comm & Reg Planning	Assistant Professor - School of Public Affairs - City/Urban, Comm & Reg Planning	\$60,019	\$78,025	\$96,031
School of Public Affairs - City/Urban, Comm & Reg Planning	Instructor - School of Public Affairs - City/Urban, Comm & Reg Planning	\$50,566	\$67,000	\$83,434
School of Public Affairs - Criminal Justice & Corrections	Professor - School of Public Affairs - Criminal Justice & Corrections	\$74,259	\$102,106	\$129,953
School of Public Affairs - Criminal Justice & Corrections	Associate Professor - School of Public Affairs - Criminal Justice & Corrections	\$60,979	\$82,321	\$103,663
School of Public Affairs - Criminal Justice & Corrections	Assistant Professor - School of Public Affairs - Criminal Justice & Corrections	\$53,062	\$68,980	\$84,898
School of Public Affairs - Criminal Justice & Corrections	Instructor - School of Public Affairs - Criminal Justice & Corrections	\$48,992	\$64,914	\$80,836

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Field of Study / Pay Grade	Job Title	Minimum	Midpoint	Maximum
School of Public Affairs - Political Science & Government	Professor - School of Public Affairs - Political Science & Government	\$74,878	\$102,957	\$131,036
School of Public Affairs - Political Science & Government	Associate Professor - School of Public Affairs - Political Science & Government	\$60,124	\$81,167	\$102,210
School of Public Affairs - Political Science & Government	Assistant Professor - School of Public Affairs - Political Science & Government	\$52,177	\$67,830	\$83,483
School of Public Affairs - Political Science & Government	Instructor - School of Public Affairs - Political Science & Government	\$43,424	\$57,537	\$71,650
School of Communications	Professor - School of Communications	\$72,884	\$100,216	\$127,547
School of Communications	Associate Professor - School of Communications	\$56,905	\$76,821	\$96,738
School of Communications	Assistant Professor - School of Communications	\$48,884	\$67,215	\$78,214
School of Communications	Instructor - School of Communications	\$43,546	\$57,699	\$71,851
All Disciplines	Professor - All Disciplines	\$71,800	\$98,725	\$125,650
All Disciplines	Associate Professor - All Disciplines	\$58,451	\$78,909	\$99,367
All Disciplines	Assistant Professor - All Disciplines	\$49,290	\$67,773	\$78,863
All Disciplines	Instructor - All Disciplines	\$45,995	\$60,943	\$75,891

Effective 02/01/2020