

# Texas Southern University

| <b>Salary Structure (Salaried Exempt)</b> |           |           |           |
|---|-----------|-----------|-----------|
| Pay Grade                                 | Minimum   | Midpoint  | Maximum   |
| <b>10</b>                                 | \$25,532  | \$30,000  | \$34,468  |
| <b>11</b>                                 | \$28,750  | \$34,500  | \$40,250  |
| <b>12</b>                                 | \$33,063  | \$39,675  | \$46,288  |
| <b>13</b>                                 | \$38,022  | \$45,626  | \$53,231  |
| <b>14</b>                                 | \$41,976  | \$52,470  | \$62,964  |
| <b>15</b>                                 | \$48,273  | \$60,341  | \$72,409  |
| <b>16</b>                                 | \$55,513  | \$69,392  | \$83,270  |
| <b>17</b>                                 | \$63,840  | \$79,801  | \$95,761  |
| <b>18</b>                                 | \$73,417  | \$91,771  | \$110,125 |
| <b>19</b>                                 | \$84,429  | \$105,536 | \$126,644 |
| <b>20</b>                                 | \$97,093  | \$121,367 | \$145,640 |
| <b>21</b>                                 | \$111,657 | \$139,572 | \$167,486 |
| <b>22</b>                                 | \$123,467 | \$160,508 | \$197,548 |
| <b>23</b>                                 | \$141,987 | \$184,584 | \$227,180 |
| <b>24</b>                                 | \$163,286 | \$212,271 | \$261,257 |
| <b>25</b>                                 | \$187,778 | \$244,112 | \$300,445 |
| <b>26</b>                                 | \$215,945 | \$280,729 | \$345,512 |
| <b>27</b>                                 | ---       | ---       | ---       |
| <b>28</b>                                 | ---       | ---       | ---       |

**Effective 02/01/2020**