

# Texas Southern University

<b>Salary Structure (Hourly Non-Exempt)</b>			
Pay Grade	Minimum	Midpoint	Maximum
<b>10</b>	\$12.275250	\$14.4231	\$16.5712
<b>11</b>	\$13.822400	\$16.5865	\$19.3510
<b>12</b>	\$15.896000	\$19.0745	\$22.2536
<b>13</b>	\$18.280160	\$21.9357	\$25.5916
<b>14</b>	\$20.181155	\$25.2261	\$30.2713
<b>15</b>	\$23.208620	\$29.0100	\$34.8120
<b>16</b>	\$26.689460	\$33.3615	\$40.0337
<b>17</b>	\$30.692896	\$38.3657	\$46.0388
<b>18</b>	\$35.297320	\$44.1205	\$52.9446
<b>19</b>	\$40.591648	\$50.7386	\$60.8863
<b>20</b>	\$46.680230	\$58.3494	\$70.0193
<b>21</b>	\$53.682284	\$67.1018	\$80.5222
<b>22</b>	\$59.360280	\$77.1671	\$94.9749
<b>23</b>	\$68.264300	\$88.7421	\$109.2211
<b>24</b>	\$78.504392	\$102.0534	\$125.6042
<b>25</b>	\$90.279620	\$117.3615	\$144.4449
<b>26</b>	\$103.821710	\$134.9657	\$166.1116
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**Effective 02/01/2020**