



## CHANGES FOR SUMMER ENROLLMENT 2019

- The total out-of-pocket maximums for in-network services for the GBP health maintenance organizations (HMOs) and HealthSelect medical plans will increase slightly to \$6,750 per individual (up from \$6,650) and \$13,500 per family (up from \$13,300 currently). These changes align the total out-of-pocket maximums with IRS maximums.
- The IRS has increased the flexible spending account contribution limits for TexFlex health care and limited flexible spending accounts from \$2,650 to \$2,700.
- ERS is extending the TexFlex administrative fee holiday through Plan Year 2020.

### **KelseyCare powered by Community Health Choice to leave the GBP beginning September 1, 2019:**

Effective September 1, 2019, KelseyCare powered by Community Health Choice, an HMO serving the Houston area, will no longer be part of the Texas Employees Group Benefits Program (GBP). Participants currently enrolled in KelseyCare powered by Community Health Choice will be automatically enrolled in HealthSelect of Texas starting September 1, 2019, or they can enroll in Consumer Directed HealthSelect<sup>SM</sup> during Summer Enrollment.

### **State of Texas Transitions to Delta Dental:**

Effective September 1, 2019, Delta Dental will manage both the State of Texas Dental Choice Plan<sup>SM</sup> and DeltaCare USA HMO (DHMO) offered through the Texas Employees Group Benefits Program (GBP). ERS has worked with Delta Dental to create a new website with information on the two dental insurance plans. Check out the website at [www.ERSdentalplans.com](http://www.ERSdentalplans.com). You can find an in-network dentist or recommend your dentist if he or she is not already in the network.

### **State of Texas Dental Discount Plan ends August 31, 2019:**

Effective September 1, 2019, the State of Texas Dental Discount Plan<sup>SM</sup> administered by Careington, will not be offered through the Texas Employees Group Benefits Program (GBP). Coverage for current participants will end on August 31, 2019. If current enrollees want to join a dental discount plan, they may do so starting September 1 through the Discount Purchase Program administered by Beneplace.